

The Agile Reset Manifesto

Resetting software development from theater to reality

Through this work, we have come to value:

Human Sustainability over Velocity Metrics
Engineers as Architects over Engineers as Executors
Sustainable Pace over Heroic Sprints
Code Quality over Story Points
Thoughtful Design over Rushed Features
Context over Process

That is, while there is value in the items on the left,
we value the items on the right more.

Guiding Principles:

01. The Engineer's Voice is Sacred
02. Estimates Are Not Commitments
03. Technical Debt Is Not Inevitable
04. Sustainable Beats Heroic
05. Quality Is Not Negotiable
06. Context Requires Understanding
07. Metrics Measure, They Don't Manage
08. The Right to Say No
09. Meetings Are Work, Not Extra
10. Health Over Velocity

Based on 20+ years experience resolving critical incidents
at global financial institutions.

Proven results: 87% reduction in incidents while maintaining
200 systems with just 2 people.

Validated by Microsoft's technical analysis.

~\$2.1M annual savings per team through sustainable practices.